

IU JAIPUR REFLECTIONS

A WALK THROUGH THE LANES OF IUJ

e-Newsletter May 2016
Volume 1 Issue 1

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I am immensely pleased to announce the launch of our e-Newsletter "**IU JAIPUR REFLECTIONS**". I believe it would turn out to be an effective medium to link the members and stakeholders of The ICFAI University, Jaipur (IUJ) and at the same time serve as a channel to share relevant information with all parties including the group members, patrons, students and colleagues.

In recent times, e-Newsletters have emerged as an extremely effective and economical medium to reflect and share the achievements and accomplishments of an organization besides connecting with the larger community. I am hopeful that this e-Newsletter would stimulate an active environment for learning, development and enhancement of intellectual capital for the entire IU Jaipur clan.

We are just about four years old and growing step by step. Four batches of MBA and one batch of BTech have graduated from the University and our family continues to expand and spread out across the globe. "**IU JAIPUR REFLECTIONS**" would enable us to keep in touch with our group members & allied stakeholders and enhance our **STRENGTH OF NETWORK**. The fundamental objective of initiating this monthly e-Newsletter "**IU JAIPUR REFLECTIONS**" is to generate an active environment of learning and staying connected with our community.

IU Jaipur has immense potential to extend a robust platform for learning and development for faculty members, staff, students and alumni to achieve success and create a difference. The members of the IU Jaipur family work in an environment that respects autonomy with ethics and values. I hope that IU Jaipur family members shall share their worthy experience through this medium and contribute to the larger objective. We invite all the family members to join and share their experiences through this e-platform.

I congratulate the members of the editorial board: **Prof. Rana Mukherji, Prof. Himani Jain and Prof. Shweta Jain** for their sincere efforts for bringing out this e-Newsletter under the dynamic leadership of **Mr. Jagdish Patel**. I wish the whole team success of this e-Newsletter.

I look forward to and urge all the faculty & staff members, students and alumni to interact through this e-Newsletter and contribute to the success of this endeavour.

Dr. P.B.L. Chaurasia
President- The ICFAI University, Jaipur
Chief Editor – IU Jaipur Reflections

It's a matter of great pleasure that IU-Jaipur has come out with "**IU JAIPUR REFLECTIONS**", its monthly e-Newsletter that would reflect the emotions & aspirations, news & views, ambitions & motivations, talents & skills and above all, our efforts to make IU-Jaipur a "Center of Excellence". We know that it's a long way to go, but we have taken a first step in that direction. And as we all know, every "first" has tremendous power to change the destiny. First tree-plantation can start a forest, first smile can begin a friendship, first hope can raise the spirit, first touch can show the care, and first word can frame the goal. Not only that, First step on moon by Neil Armstrong was perceived as a first giant leap towards mankind. So all our "Firsts" would have their imprint in our "**IU JAIPUR REFLECTIONS**".

We at IU-Jaipur are determined to change and to make difference. It is rightly said that leaders don't set out to be a leader, but they set out to make a difference. It's never about the role, but always about the goal. Our goals are set and well-defined and so is our vision to achieve those goals.

It's scorching mid-May and examination time at campus for students and for all of us too, to prove our mettle and we all are sure to come out with flying colors. The first edition of "**IU JAIPUR REFLECTIONS**" is before you and we seek your contribution to various sections, views and suggestions to make it our strong e-medium to reach out to the brains and hearts of all those who are important to us.



Best wishes.
Jagdish Patel
Head-Development- ICFAI Foundation
Executive Editor – IU Jaipur Reflections

IU JAIPUR - SOLAR MISSION



“For India, a target of 175 GW of additional capacity in renewable energy by 2022 and reduction in emission intensity of 33-35 % by 2030 are just two of the steps of a comprehensive strategy.

I have also proposed to launch during the COP 21 meeting an International Solar Alliance to make solar energy an integral part of our lives, even in the most unconnected villages. “

Mr. Narendra Modi
Prime Minister of India

To contribute to the worldwide mission of energy conservation, IU Jaipur has taken a significant step by installing a 50 kWp Solar Power Plant in the University campus. This is the University's small, yet significant contribution towards the realization of India's much ambitious solar mission. The plant is capable of generating 60-70 thousand units of electricity per annum. It will curb around 1900 tons of carbon dioxide emission, reducing consumption of 12750 barrels of crude oil, equivalent to planting 2150 trees in the life span of 25 years.

Till April 2016, the plant has generated about 11579 units of electricity. As a result, in accordance with the preliminary estimations, the University has been successful in reducing around 30 tons of carbon-di-oxide emission, which is as good as planting about 35 trees.

Prof. Rana Mukherji
Project Coordinator - Solar Power Plant

CORPORATE SPEAK

RISING WITHOUT ASKING

It is time to rise in the ranks in your company, and you are convinced that you deserve a promotion. You could always ask for one, but how would such a request be received by the Powers That Be? Asking for a promotion may not be the best course to take. A wiser and far more effective plan to get a promotion is to get yourself noticed at work for the right reasons. A lot of employees these days have understood this fact and are acting on it.

Mentioned below are some tips that have worked for many employees looking for a promotion.

Of course, there are no guarantees – a lot depends on your company, its work culture and the person you report to, as well. In any case, you have nothing to lose by trying these tips out.

One of the best ways to stand out positively from the rest of the crowd – and therefore increase your chances of getting a promotion – is by helping your colleagues. Take time out each week to help someone facing problems. This is a sure-fire way of getting yourself noticed, because very few employees do it. Offer guidance on specific tasks and help them to organize their work better. Going over and beyond the call of duty in such a way will soon get you noticed by someone in management.

Yet another plan of action is to be present at all optional meetings, including online video meetings and business conference calls. Participating in these events – even if you do not always contribute in any significant manner – will get you noticed. Moreover, the information you pick up during such meetings makes you privy to knowledge about the company you work for that other employees are either unaware of or not concerned about.

Similarly, create more recall value for yourself by attending all extra-curricular events that your company organizes. Never miss an offsite get-together or an inter-departmental sporting event.

Needless to say, offering to work as much as possible without sacrificing your current social and family life entirely is a time-tested and proven route to a promotion. Unless you are working for a completely mercenary and exploitative outfit, your consistent presence in the office after official working hours is bound to get you noticed favorably.

Finally, look for opportunities to give suggestions to your department head on how work processes could be improved upon. Make sure that you do not criticize the existing regimen, and steer clear of badmouthing under-performing co-workers. Also, ensure that you make such suggestions in complete confidence. Any ideas that you can pass on to your superior that will help him or her do a better job will get you noticed.



Dr. Vineet Ram Gopal Sharma
Head – Talent Acquisition & OD
NEI Ltd. – C.K Birla Group

ALUMNI CORNER

AN ODE TO MY ALMA MATER... IBS-JAIPUR

"One of the most riveting phases of my life... my MBA days at IUJ...talking about every single experience - the learning within and beyond the classroom... the enriching interactions with faculty mentors and industry experts... the anxiety for projects and presentations... the thrill and excitement during the events... the camaraderie with my colleagues... the memorable moments at canteen... the fun and cheer in the corridors... nostalgic I feel!

I feel deeply humbled to be chosen as the fortunate alumni to feature in inaugural edition of the newsletter. As a University, ICFAI Jaipur is superlative and I feel proud to have been a part of its culture and legacy.

I am presently working with a top hotel chain and I believe, had it not been ICFAI, I may not have landed in such a coveted job. Two years in ICFAI were the most educating, exhilarating and of course unforgettable! It provided me the environment and opportunity to groom for the competitive corporate world. I am proud to say that IUJ (IBS Jaipur) has contributed a lot in my personal & professional development. The knowledge, skill and capabilities acquired during my MBA, especially in the elective classes (Human Resource) made me appreciate and understand the importance of Learning and Development (L&D) in today's competitive corporate environment. Organizations are focusing a lot on Talent Development. There are organizations that are producing as many as 4 internal General Managers out of 5.

Millennials look forward for a work environment where they can learn, develop and grow. They want to grow even if that means growing out of the company.

This is one of the major reasons that companies these days are focusing on development of the talent internal to the organization. Millennials do not want a "Boss"... they want a "Coach" and if we look around us, we can easily feel the change in the working environment and the leadership styles of people. Also, it is very important for all the Gen Y talents to maintain an optimum Work Life Balance.

In a span of 3 years of my professional career, I feel that companies are proactive in identifying all such changes and are implementing various ways to cater to these changing needs. In wake of this dynamic business environment, L&D has become all the more visible and coming out as a strategic business partner to the companies. To grow, it is important to know the more every time as quoted by **Ray Dalio**:

"Success comes from knowing what you do not know more than coming from what you know"

Nivedita Srivastava (MBA, class of 2013)
Assistant Manager - Learning & Development
ibis Pune & Mercure Lavasa



PROFESSOR'S EYE

SIR, THOSE WERE OUR GOLDEN DAYS AT IBS.....

Many of us must have heard such words from our Institution's alumni. I frequently have many such interactions on phone, WhatsApp, facebook chats and in person with the esteemed IBS alumni from different batches across the past decade. I sometimes get a call... "Sir, I am Priyanka" or "Sir, I am Neha..." "That's unfair Sir, you forgot me..." I tried to recall Neha or Priyanka as these are the most common names of IBS alumni who I have taught... "Sir, when I come to Jaipur, I would like to meet you and see the new IBS campus". But the most common phrase I admire, "Sir, those were our golden days at IBS". It tells a story of its own, when our passed out 'students turned professionals' are doing great in the competitive market environment. IBS has a strong network of about 40,000 alumni in India and abroad. Alumni get attached to the parent institution and if opportunities are given, they prove to be the most precious resources for shaping our current students. It is obvious that when they had chosen IBS as institution for pursuing MBA course after graduation, they had great aspirations, hopes and dreams to become future managers and leaders. During the two years period, the institute plays a very crucial role in transforming raw students in to marketable finished product, laying strong foundations and offering good placements thus paving the way for long- term career rather than just providing jobs. At IBS, faculties not only teach them syllabus but our curriculum is such that students are undergoing all round development by the way of



participating in various activities, soft skills sessions, assignments, live projects, case discussions, vigorous summer internships and of course taking electives of their choices. Despite such vigorous study, why alumni remember these days as most golden days? I believe, students get freedom to develop and shape their careers in this transition phase and which is also a very decisive one in molding themselves in changing situations. They get opportunities to make friends coming from different parts of country and be a part of the diverse culture and also have greater exposure to real life situations by developing themselves to meet industry expectations. As a part of institution building, we faculties play various roles as counselors, mentors, guides for them in a right way by unlocking their true potential. I believe, during two years, they are mostly confined to study to get good grades and degree. Away from home and having no major responsibilities, study period is crucial for them as students, in achieving their goals and fulfilling expectations, not only their own but also the expectations of their parents, friends, relatives, society and institution where they study. When students enter corporates they face stiff competition to meet or exceed industry expectations. Then comes the real challenge to

face this competition, to sustain growth and development in their careers. Sometimes they even face crises in surviving or switching jobs.

Last two IBS alumni meets proved that frequent interactions of alumni with their batch mates would reinforce their bonding with each other and with the institute of course, reminding them of their golden days.

As a faculty, we have larger roles to play in bringing positives changes in lives of many to create future managers, leaders and of course responsible citizens of the country. The most vital role we need to play is to make them realize importance of this golden period on which their future career is based. More we perceive our role as social one, more effective changes we can bring in to the lives of many students. I still remember many alumni and for networking them, I took route of social networking site facebook and it has now become easier to connect with them... but based on their love and affection I can only say that in addition to institutional responsibilities I might have brought certain positive changes, though small, in many lives without any expectations for myself but with expectations for the Institute.

Dr. G. D. Rathod
Associate Dean
ICFAI Business School

TECHNOLOGY AND EDUCATION

A common truth, universally established is that the arena of technology more specifically the Internet has had a significant impact on our world. We often look at this impact of technology in the terms of the detrimental and the benign. However, in order to look at the impact of technology on our society and lifestyle, we need to break it down into smaller parts which constitute our society as a whole such as the sphere of infrastructure, education, housing, employment etc.

The arena of education, in particular stands out as extremely compelling especially when it is accompanied by technology. Technology is progressing on a daily basis. Every day, various kinds of new softwares, gadgets and gizmos are coming into existence. All driven with a single purpose of making it easier and more comfortable - the busy human life filled with complexities. So, why should the field of education lag behind in this?

In recent times, the sphere of education has experienced much advancement than ever before; all due to the courtesy of technology. Every school and college is aiming to provide the facility of 'smart classes' to their students so that learning can be made more interesting and interactive, thereby making it easier and better. Most of the educational institutions make use of the presentations, commonly known as 'the PPT' which aim to simplify and breakdown the tough and lengthy chapters into smaller notes or key points so that the student can grasp onto the concepts easily. The Internet also adds to the benefit of the student due to the availability of a large

number of educational websites that provide quizzes, important questions, key pointers etc. so that the learning part gets easier.

When it comes to the evaluation, students are asked to make presentations on specific topics and then, are evaluated on the basis of their performance. This helps in the development of confidence as well as, the communication skills. Many of the interested people who don't have the required facility to join a particular course, even they are facilitated to do this now because of the long distance education facility which is provided by the educational institutions through ICT. Apart from this, because technology is so widely used all around the globe, it also serves as the training resource for the students so that after their graduation, they can get a head start in the work field.



This is a very brief account of how technology plays a pivotal role in the development of educational sector. In a world where every day, new technology paves way for a brighter future, the significance of technology for the educational sector is constantly increasing, be it for the benefit of the student or the teacher.

Prof. Rajesh Ranjan,
Assistant Professor
IcfaiTech

LEGAL EDUCATION IN INDIA



Education may provide information but it is the student who has to churn out knowledge and wisdom. It is rightly said that we are floating in information but lacking in knowledge. The practical aspect of education is in putting it to one's best utility and is what we mean by knowledge whereas wisdom is the awakening of knowledge.

Students in most of the cases emulate their teachers and few idealize and idolize them. This increases the responsibility of the teacher in being cautious of not doing something that they preach against. Otherwise it would be similar to saying that they preach like saints but act like devils.

The modern education requires courage and discipline to cope with challenges from different areas. It is said that a man is courageous when he does things which others might fail to do

owing to fear. It is said by Bertrand Russell that the secret of modern moral education is to produce results by means of good habits which were formerly produced by self-control and willpower. It is through discipline that the students mould their traits of character to become successful in life.

Discipline cultivates the right attitude and the rectitude amongst them that makes them successful and come out in flying colors. It is the ability that makes a man reach success but it is the attitude that keeps him successful.

LEGAL PROSPECTS

The legal profession in India has undergone a strategic and substantial change over the last few decades. Now-a-days the law aspirants not only figure themselves in courts but mark the presence in various corporate houses, law agencies, law firms, litigation, administrative services and many more.

Earlier it was seen that the law has become a family profession. The families had been choosing

law as professions for generations. But the scene has changed today, anyone having the traits and passion for this field can opt for the course and could achieve what he has set for.

These days a significant change you can see and admire among the students. These students soon after their higher secondary schooling, start exploring for the career prospects. They are seen more curious and serious towards their career choices. It is an old proverb that an examinee is the best examiner, thereby a student aspiring for any profession knows it accordingly. You only need to have passion, patience and urge, else everything is dependent on your hard work.

You can either pick a three-year LLB program or a five-year integrated course. If you have qualified 10+2 / higher secondary school examination / intermediate examination or equivalent and have an urge for legal field, you can look in for the five year integrated BA LLB, BBA LLB, and B.Com LLB programs. Otherwise if you feel to join it after graduation, you can go for the LLB program.

The interested candidates who wish to take up Law as career need to qualify any of the entrance examinations listed below:

- **CLAT**- Common Law Admission Test, commonly known as CLAT is the national level law entrance exam. You can take this admission test to secure a seat in any of the 18 National Law Universities (NLUs), TNNLS Tiruchirappalli, DSNU Visakhapatnam etc.
- **LSAT**- Law School Admission Test, commonly known as LSAT is a standardized test of reading and verbal reasoning skills designed by the USA-based Law School Admission Council (LSAC) for use by law schools in India.
- **DU LLB/LLM** - Faculty of Law, University of Delhi conducts a separate law entrance exam for admissions to various law courses namely LLB and LLM courses.
- **ITLA** – ICFAI Test for Law Admissions conducted by ICFAI Law School, IFHE, and Hyderabad.

FINANCIAL PROSPECTS

Prashant Bhushan, Senior Advocate, Supreme Court of India says, "Do not look at Law as a means for making money. Look at law as an instrument for securing justice to people. Engage in issues of public interest. One of the great things of being a public interest lawyer is that you come to learn about a large number of important public issues from the persons who are experts in the field on a one-to-one basis, something you could never do otherwise. It's a very rich and rewarding experience." You need to take this career as a mission. The career is a promising one and will fetch you good fame, if

you have it in you. The course will help you to groom, sharpen your communication skills, drive you to think logically and put your points rationally. Since it's an honorable career, it will surely return you a promising future.."

But still every career has promising returns in terms of finances. Initially you can make in Rupees Fifteen Thousand when you join in any corporate law firm or litigations. However you have heard about some of the professional advocates who charge **Rupees Five Lakhs to Rupees One Crore** per court appearance.

Prof. M.A. Khan,
Head
Faculty of Law

STUDENT'S CORNER

HOW I WON MacBook, iPad AND MORE!

My friends call me a jammy chap to have won some cool contest prizes: gift cards, travel vouchers, mobile phone, and some valuable autographed merchandize. People perceive me to be blessed as born under a lucky star that I royally walked away with these prizes. But when I invite them to enter a contest, the most common answer I get is "No, I won't win man! who's that lucky!!!" Cannot argue on this, as they say... "Every accomplishment starts with the decision to try". By no means I'm a contest expert, but here some tricks of the trade that I could figure out.

Tip 1: Choose a contest type smartly, like photo and slogan contests always work.

Tip 2: Choose an appropriate time slot, contests are divided into 3 slots: morning, evening and late night.

Tip 3: Contest vs. sweepstakes. A contest requires some creativity and skills. On the contrary, sweepstakes draw a random winner.

Tip 4: Carefully read all the terms and conditions before entering into a contest.

Tip 5: Local contests always offer better chances to win. I won a 20K gift voucher of Big Bazaar. Yeah! I am foodie and I so enjoyed and feasted upon the free grocery for almost 6 months.

Tip 6: Don't fear to enter Big contests of Big brands. I attempted Shaadi.com contest last year on Twitter and bagged a MacBook.



Tip 7: Now how to search a live contest. Well, you can just search it with hashtags #Contest #ContestAlert and #ContestIndia on almost all social platforms.

Tip 8: Never lose hope! In my initial attempts, I failed to win any of the contests for over a month despite several attempts.

So guys don't wait! Try your luck with some of these tips, and you will surely get a kick start in the world of contests where your dreams come true.

Pulkit Dhingra
B.Tech. (Comp. Sc. & Engg.)
(Batch 2014-17) - IcfaiTech

HAS THE BELL BEEN RUNG FOR THE LAST TIME...?

My adventurous journey as an HR intern is reaching its destination and I am excited to share a bit of what I found to be one of the driving forces of any company's survival, "The Employee Performance Appraisal Fiasco". I use the "**F Word**" as that is what can be seen on the floors of the office "**FIASCO**".

The months of March & April in the company where I am doing my internship are when the "magic" happens, Superiors get all the power, peers turn foe, and subordinates, well they are the bottom of the food chain and hence meat for these piranhas .

I think I have steered off track to some extent, my apologies... so back to the track, the company where I am currently doing internship follows the **Bell Curve Performance Appraisal Method**. For those who don't know, it's where the supervisors rate or rank their subordinates in hopes to fit them under one of the three slots of 20% below par, 70% at par and 10% above par .



“A statistically engineered excuse to announce that majority of your workforce are either average or poor performers.”

Even though this system has its own set of advocates, yet so many leading organizations are doing away with the bell curve system as they believe, in this day and age it has become a thing of the past. A much reliable and efficient appraisal method is the 360 Degree Model as my supervisor asserts. WHY? Well, as the name suggests it's a 360 Degree Review of the individual that means unlike the bell curve where the supervisor has all the power to influence your appraisal, in the 360 Degree Assessment you not only appraise yourself but you get rated or ranked by your peers, your juniors and yes, your supervisors as well. So no one person has the ability in the organization to curb your raise from happening. In the company where I am doing my internship, this is very much needed not only because in the last 3 months, 78 employees have left the company simply not just because they weren't satisfied

with their appraisal but because there is just too much politics and partiality happening if you get on the bad books of your boss. I was fortunate enough to be a part of a few sessions of an Employee Engagement Activity called Skip Sessions in which an entire team's employee force get in a meeting room and have a discussion with **HR SPOCS** about what problems they face and till date I have not heard of a skip session in which the employees didn't say that until you bend over backwards for your boss you will never get a proper raise. I have seen 3 employees gifting their supervisors, iPhones, laptops, X-box's as a way of **APPLE POLISHING**.

360 Degree Assessment gives the employees a chance to get appraised by multiple parties all across the platform based on their work and merits rather than by carrying the stress of struggling to be in good books.

**Punreet Beotra, HR Scholar
MBA (Batch 2015-17)
ICFAI Business School**

‘COLLEGIUM SYSTEM’: THE WORTHY SYSTEM

Judiciary is one of the three wings of the State. The Constitution of India has consciously provided for separation of judiciary from the executive. Independence of the Judiciary is an excellent feature, especially having regard to the importance and significance attached to the function performed by the judiciary. This feature has kept Executive (Politicians) away from the Judiciary and have not given any power to Executive. Today Indian citizens have faith only in the Indian judiciary. No one trusts politicians.

Though, under the Constitution the polity is dual, but the judiciary is integrated which can interpret and adjudicate upon both the Central and State laws. The structure of the judiciary in the country is pyramidal in nature with Supreme Court at the apex, High Court



for each state and common High Court for some states. The appointment of Judges of the Supreme Court and their removal are governed by Article 124 of the Constitution of India. The appointment and removal of the Judges of the High Courts are governed by Article 217.

PROCEDURE FOR APPOINTMENT OF SUPREME COURT (SC) JUDGES TILL 1981

A practice developed over the last several decades according to which, the Chief Justice of India initiated the proposal, very often in consultation with his senior colleagues and his recommendation were considered by the President and, if agreed to, the appointment was made. By and large, this was the position till 1981.

PROCEDURE FOR APPOINTMENT OF JUDGES BETWEEN 1981-93

Later, not only the office of the Chief Justice of India got diminished in importance, the role of judiciary as a whole in the matter of appointments became less and less. Certain appointments were made by the Executive overruling the advice of the Chief Justice of India. Naturally, this state of affairs developed its own backlash.

PROCEDURE FOR APPOINTMENT OF JUDGES AFTER 1993

The Independence of Indian Judiciary was restored in the year 1993 after the judgment of Supreme Court in famous case of S.P. Gupta v. Union of India, popularly known as, Judges Transfer case. The primacy of the Chief Justice of India was held to be essential. SC held that that Chief Justice of India in consultation with his two senior-most colleagues would make the recommendation and that such recommendation should normally be given effect to by the executive. In short, the power of appointment passed into the hands of judiciary and the role of the executive became merely formal.

The 1993 decision was reaffirmed in 1998 in Three Judges Case by a unanimous opinion rendered by a nine-Judge Bench of the Supreme Court.

All the basic conclusions of the majority in the 1993 decision were reaffirmed with some variations.

Chief Justice of India was to make recommendations along with his four senior-most colleagues (instead of the Chief Justice of India and his two senior-most colleagues) and further that Judges of the Supreme Court hailing from the High Court from which the proposed name comes from needs to be consulted as well.

Indeed this is also the policy adopted by the Constitution with respect to the appointment of members of the subordinate judiciary. They are selected by the High Court; only the formal orders of appointment are issued by the Governor/Government.

The above concept has given us Judges who gave excellent judgments in 2G scam, Coal Scam etc.

PROCEDURE FOR APPOINTMENT OF JUDGES NOW

Lately, to make the Judiciary a weak organ in the Indian Democracy, the Central government criticized the Collegium system saying it created an imperium in imperia (empire within an empire) within the Supreme Court.

The Supreme Court Bar Association has blamed it for creating a "give-and-take" culture, creating a rift between the haves and have-nots.

"While politicians and actors get instant relief from courts, the common man struggles for years to secure justice."

As a solution, to replace the two-decade old Collegium system of judges appointing judges in the higher judiciary, the law ministry proposed the setting up of a National Judicial Appointments Commission (NJAC) consisting of the following 6 persons:

- Chief Justice of India (President)
- Two sitting Supreme Court Judges
- The Law Minister, and
- Two 'eminent' persons

The cabinet note says the inclusion of the Leader of the Opposition on the NJAC as well. The NJAC was established by amending the Constitution [Constitution (Ninety-Ninth Amendment) Act, 2014] passed by the Lok Sabha on Aug 13, 2014 and by the Rajya Sabha on Aug 14, 2014. Alongside, the Parliament also passed the National Judicial Appointments Commission Act, 2014, to regulate the NJAC's functions. The NJAC Act and the Constitutional Amendment Act came into force from April 13, 2015.

In the above format, you can see that majority is controlled by the politicians. Thus, there is a great possibility that except one or two strict judges, all future judges that would be appointed will praise the politicians.

Perhaps if this system is followed we will never get to see the judgments like 2G scam, Coal Scam etc.

Just like CBI, position of Supreme Court of India and High Court would become similar.

Therefore, Supreme Court of India, to restore judicial independence, rejected the National Judicial Appointments Commission (NJAC) Act and the 99th Constitutional Amendment which sought to give politicians and civil society a final say in the appointment of judges to the highest courts.

In a collective order, on 16 October 2015 the Supreme Court by a majority of 4:1 had struck down the NJAC Act, 2014.

SC revived the worthy Collegium system with lesser executive interference, although it upheld that it is open to bringing greater transparency in the Collegium system.

In fact, the Chief Justice of India and his four senior-most colleagues are now generally referred to as the 'Collegium' for the purpose of appointments and transfer of Judges to the Supreme Court.

However, it has no place in the Indian Constitution. The system was evolved through Supreme Court judgments in the Three Judges Cases (October 28, 1998).

The requirement of consultation with not only the Chief Justice of India but with certain other Judges at the Supreme Court and High Court level in Article 124 is an added indication of the concern, that our founding fathers had with the independence of the judiciary. Evidently, they did not trust the Executive in India to make proper appointments and hence, 'entrenched' the requirement of 'consultation' in the Constitution itself expressly.

It is, therefore, perfectly consistent with the Constitution, for the Supreme Court to say, in its 1993 and 1998 decisions that the Chief Justice of India occupies a pre-eminent position and that the "consultation", contemplated by the said Articles should be a real and full and further that since the Judges would be in a better position to judge the competence and character of the prospective candidates, their opinion should prevail in the matter of appointment.

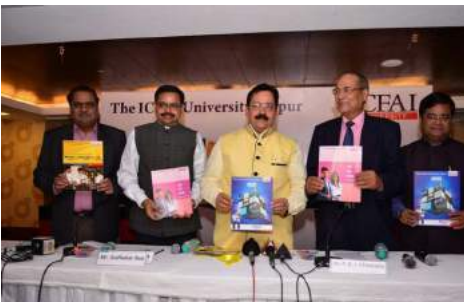
EVENTS AT IUJ



IcfaiTech organized cricket tournament “ICFAI Premier League (IPL) - 2016”



IBS Alumni Meet “Samagam” witnessed a cheering participation of around 60 alumni from all quarters.



Prospectus for 2016-17 launched for UG/PG programs of IU Jaipur.



Faculty of Law organized a Legal Aid Camp at Nayla Village, Jaipur



IcfaiTech students of 1st, 2nd and 3rd year organized farewell party “ADIU ‘16” for their seniors (class of 2016).



Fun and frolic at “Xpressions-2016”, farewell party for Batch 2014-16 organized by “Aspirations-Student Activity Club, IBS Jaipur”.



Faculty of Law organized a national level moot court competition where 18 universities from across the country participated



IU Jaipur organized a meet with the Principals/Heads of the Institutions of various schools and coaching centres of Rajasthan at the University campus

WALL OF FAME



Mr. Bhairvesh Pandey was awarded the **IBSAF Award for Excellence** in Summer Internship (Certificate of Excellence and cash prize of Rs. 10,000/-)

Ms Jyoti Sharma won gold medal in chess competition in "**Lakshya 2016**" - An Inter-university Sports Meet organised by Poornima University, Jaipur



Mr. Aman Katyal registered excellent performance in academics as batch topper for MBA class of 2014-16 qualifying for gold medal.

Mr. Vineesh C. secured second rank in MBA class of 2014-16 qualifying for silver medal.



JEWELS IN THE CROWN

- **Dr. Vishal Mathur** published a paper titled "Thermal Response of PS/PMMA Polymeric Blends in Heat and Mass Transfer - A Springer Journal (Impact Factor 0.76).
- Campus life video of IBS Jaipur, coordinated by students of IBS Jaipur under the supervision of **Dr. Archana Rathore** (Incharge-Student Activity-IBS Jaipur) was widely acclaimed and appreciated across the target circle. The video may be viewed at the link http://www.ibsindia.org/ibs_jaipur/.
- **Dr. Archana Rathore** presented the paper "**Make in Potential for Rajasthan: Opportunities and Challenges**" at "National Conference on Indian Economy- A Road Map towards Development" organized by NITI AYOJ Chair, Department of Economics, University of Rajasthan in collaboration with Rajasthan Economic Association.
- **Prof. Shweta Jain** and **Dr. Archana Rathore** attended 5-day Faculty Development Programme on "Effective Teaching" organized by Department of Management Studies, MNIT Jaipur in collaboration with National Institute for Technical Teachers Training and Research (NITTTR), Chandigarh.
- **Prof. Shweta Jain** attended "HR Summit-2016" organized by The Federation of Indian Chambers of Commerce and Industry (FICCI).

LEGAL LENS

- Attorney General Mukul Rohatgi pushing against creation of National Courts of Appeal (NCA) as last forum for civil and criminal cases.
- UN Arbitral Tribunal permits one of the Italian Marines to return to Italy during ongoing arbitration proceedings, while remaining under the authority of Supreme Court of India.
- National Consumer Dispute Redressal Commission directed hospital in Hyderabad to pay 47 lakhs as compensation for medical negligence.
- National Human Rights Commission takes suo motto cognizance of 'Nirbhaya'- like Dalit law student rape case and seeks report from DG (Police), SP (Police) Ernakulum and Government

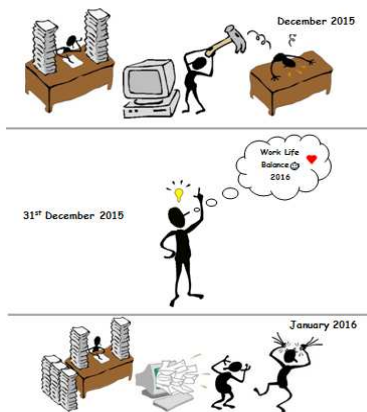
BIZ BUZZ

- 'Audi' to implement the HR training programme 'Neev' developed in India, for its retail staff across the globe.
- LTC norms eased for rail fare reimbursement: employees entitled for reimbursement for children as well.
- Reliance Jio opens 4G service, but on invite basis.
- Wipro and partners to set up first all-women business and technology park in Saudi Arabia.

TECH DIGEST

- Successful test of hyperloop in Nevada, 0 to 400 mph in mere seconds: Now travel with speed of sound.
- Moto G4 launch confirmed for May 17, 2016, will be Amazon exclusive.
- NASA's SOFIA detects atomic oxygen in Martian atmosphere.
- Google free WiFi arrives at Ujjain, Jaipur, Patna, Guwahati and Allahabad railway stations.
- Facebook rewards 10-year-old with \$10,000 for discovering Instagram bug.
- WhatsApp app for Windows, OS X ready for download.

WITTY WINDOW



Work Life Balance – Every Employee's Fantasy

QUOTE OF THE MONTH

"I failed 3 times in college. I applied 30 times to get a job but I have always been rejected. When KFC came to China for the first time, we were 24 to apply and I was the only one to be dismissed. I wanted to go into the police and 5 postulants, I was the only one not to be accepted. I applied 10 times to return to Harvard University USA and I was rejected.

"Never give up because you failed once, know that failure is sometimes out of the way to reach your intended route" !!!

Jack Ma,

Alibaba Creator and 22nd World Fortune according to Forbes in 2015 with \$ 29.8 billion.

ABOUT THE ICFAI UNIVERSITY JAIPUR



The Institute of Chartered Financial Analysts of India (ICFAI) was established in 1984 as a not-for-profit educational society in Telangana, India. The institution today has a good national presence with the establishment of eleven universities across the country. Ten of these eleven universities have been established in the states of Uttarakhand, Tripura, Jharkhand, Mizoram, Nagaland, Sikkim, Meghalaya, Chhattisgarh, Rajasthan and Himachal Pradesh through Acts passed by the legislative assemblies of the respective states. The eleventh university, namely the ICFAI Foundation for Higher Education (IFHE), Hyderabad has been declared as a deemed-to-be University under Section 3 of the UGC Act, 1956.

The ICFAI Group focuses on learning rather than instruction. In addition, the institute is engaged in vital areas of research covering environmental

sustainability, agricultural economics, health policy, financial economics, banking, intellectual property rights etc. There have been path-breaking research and good quality publications in these areas. The group is also proud of its over 40000 alumni, who after passing out from the multi-state network of ICFAI Campuses, are contributing successfully both in India and abroad.

The ICFAI University, Jaipur has been notified by the Government of Rajasthan (Act No. 20 of 2011). The University believes in creating and disseminating knowledge and skills in core and frontier areas through innovative educational programs, research, consulting and publishing, and developing a new cadre of citizens with a high level of competence and deep sense of ethics and commitment to the code of professional conduct. The University is administered as per the relevant statutes and rules. The University presently offers Bachelor's, Master's and Doctoral programs in Engineering, Science, Management and Law.



Under the aegis of Faculty of Science & Technology (IcfaiTech) the programs offered: B.Tech (Civil Engineering, Computer Science & Engineering, Electronics & Communications Engineering and Mechanical Engineering), B.Sc. (Hons.) in Mathematics, Electronic Science, Chemistry and Physics, **BCA, M.Tech** (Environmental Engineering, Structural Engineering, Transportation Engineering, Computer Engineering, Wireless Communications, VLSI Design and Embedded Systems, Machine Design, Thermal Engineering and Renewable Energy) and **PhD** (Engineering).

Under the aegis of Faculty of Management Studies (IBS Business School) the programs offered: MBA (Finance, Marketing and Human Resource), **BBA, B.Com, BHMCT**, 5 Year Integrated Programs: **BBA-MBA** and **B.Com-MBA**

PG Diploma Programs (PG Diploma in Banking and Insurance, PG Diploma in Retail Management and PG Diploma in Pharmaceutical Marketing) and **PhD**(Management).

Under the aegis of Faculty of Law (FoL) the programs offered: 3 Year **LLB**, 5 Year Integrated Programs: **BBA-LLB (Hons.)** and **B.Com (Hons.)**

FROM EDITORIAL DESK..

Hello Everyone!

Welcome to the first edition of our **e-Newsletter IU JAIPUR REFLECTIONS**.

You can read this on-line, download it and read it in your travels, forward it to a colleague, and share the wealth that **REFLECTIONS** has to offer.

This newsletter provides us with an opportunity to reflect on what the **IUJ** has been able to achieve in the recent times.

As the current academic year is about to end and the new one about to unfurl with new dreams, hopes, aspirations and events, this issue of **IU JAIPUR REFLECTIONS** takes you through lanes of **IUJ** where young minds are moulded into intelligent beings, where students get transformed into leaders and where curiosity is satiated with world class knowledge.

This issue of **IU JAIPUR REFLECTIONS** is an attempt to capture and encapsulate all those significant events, not only as loving memories but also as guiding compass for improvement in future.

.....With this aim in mind, we bring to you the first edition of **IU JAIPUR REFLECTIONS** and we hope that the light of knowledge should continue to ignite every curious mind, to bring out the brilliance and the courage in each one of them, in pursuit of their dreams, relentlessly now and forever.

Editorial Board

Prof. Rana Mukherji

IcfaiTech

Prof. Himani Jain

Faculty of Law

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ICFAI Business School

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and Pharmaceutical Marketing
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For Prospectus & Application, Please contact:
City Office, The ICFAI University, Jaipur, Ashok Marg,
C-Scheme, Jaipur, *E-Mail: admissions@iujaipur.edu.in*
Ph: 961077752, 9982586292, 9828128333

Features @ IU Jaipur

- Merit Scholarships**
- Transport Facility**

HIGHLIGHTS

- A state-of-the-art Center for Employability for innovative learning and development
- Well equipped computing and library facilities
- IT training and Soft-Skills Development
- Language labs
- Unique Summer Internship of 8 weeks duration
- Extra Curricular and Co-curricular activities
- Technology Learning
- Application Orientation
- Diverse and successful alumni community
- Cutting edge industry enabled labs
- Industrial tours
- Highly qualified and dedicated faculty from ICFAI Business School (IBS).
- Skill Development through Technical Art and Engineering Science courses
- Diverse and successful alumni community
- Concept learning through Seminars
- Green Energy Resources (50 Kw Solar Energy Power Plant)

ELIGIBILITY

For details, please refer the website

ADMISSION PROCESS

Through application and interview

Toll-free
1 800-270-4020
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