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Dr. Shweta Jain has over 20 years of experience as Educationist, Academic Administrator and Soft Skills Trainer. She has a versatile academic milieu including Ph.D. (Management), Executive Program in Human Resource Management from IIM-Calcutta, Executive Program in HR Analytics from XLRI-Jamshedpur, PGDBA-HR, Diploma Training & Development (ISTD), MCA and M.Sc. (Comp. Sc.). Her Ph.D. research was on Behavioural Training Interventions in Telecom Sector. She is also earned Certified of Achievement from Dale Carnegie & Associates Inc, USA and All India Management Association (AIMA). Her publications include research papers in national and international journals and case study registered with The Case Centre, UK. Her academic interests include Organizational Behaviour, Competency Frameworks and Labour Economics. She is an active learning and development professional associated with reputed organizations.